

**BOARD COMPENSATION REPORT
For the year 2021**

	YEAR	SALARY	ACTUAL SALARY	DEFERRED SALARY	BONUS	OTHER COMPENSATION (PER DIEMS AND ALLOWANCES)	ACTUAL OTHER COMPENSATION (PER DIEMS AND ALLOWANCES)	DEFERRED OTHER COMPENSATION (PER DIEMS AND ALLOWANCES)
FERJENEL G. BIRON *	2021	1,080,000.00	216,000.00	864,000.00		285,000.00	-	285,000.00
DANILO C. REGOZO *	2021	420,000.00	84,000.00	336,000.00		510,000.00	-	510,000.00
BEL MANUEL G. MAGALLANES *	2021	420,000.00	84,000.00	336,000.00		445,000.00	-	445,000.00
MA. IVY V. MALATA *	2021	420,000.00	84,000.00	336,000.00		480,000.00	-	480,000.00
MERIDE D. LAVILLA *	2021	210,000.00	42,000.00	168,000.00		470,000.00	-	470,000.00
MA. LEILA M. MAGBANUA *	2021	420,000.00	84,000.00	336,000.00		465,000.00	-	465,000.00
RHONA BALINAS *	2021	210,000.00	42,000.00	168,000.00		430,000.00	-	430,000.00
JIMMY PACETE **	2021					180,000.00	36,000.00	144,000.00

SHERWIN LOWE B. RODRIGO **	2021					54,000.00	10,800.00	43,200.00
MARIA TERESA VILLANUEVA **	2021					54,000.00	10,800.00	43,200.00
SALVE REGINA JESENA **	2021					54,000.00	10,800.00	43,200.00
JULIAN RIZALDY C. RACA, JR. **	2021					54,000.00	10,800.00	43,200.00
OLGA H. PABICON **	2021					54,000.00	10,800.00	43,200.00
JOHN CLIFTON U. MARTYR **	2021					54,000.00	10,800.00	43,200.00
DAVID G. PEDROZA **	2021					54,000.00	10,800.00	43,200.00

** For executive officers, only partial salaries have been given and per diems and allowances have been deferred for 2021 in order to channel resources for the construction expenses.*

*** For consultants, only partial compensation and per diems have been given for 2021 in order to channel resources for the construction expenses.*

I hereby certify that the information set forth in the report is complete and correct.

MA. LEILA M. MAGBANUA, MD
Corporate Treasurer